

**New York State  
and Local Retirement  
Systems**

**Managing Your Plan for  
Financial Security**

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**Contact Information**

**New York State and Local  
Retirement Systems**

110 State Street  
Albany NY 12244-0001  
518-474-7736  
Web Site: [www.osc.state.ny.us](http://www.osc.state.ny.us)

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**Consultation Sites**

**Individual  
information  
available  
with  
computer  
access at all  
consultation sites**



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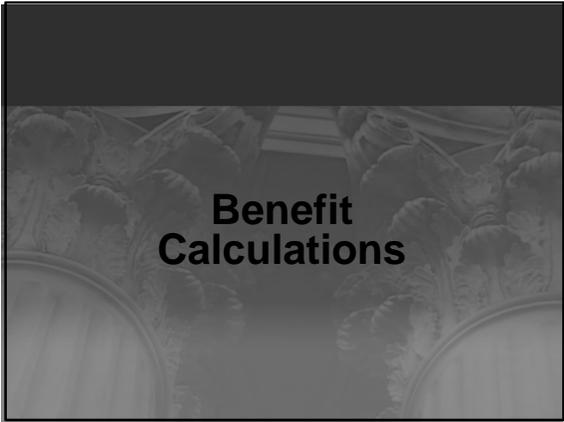
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**Benefit Calculations**

**Based on:**

- Tier
- Service Credit
- Final Average Salary (FAS)
- Plan
- Age

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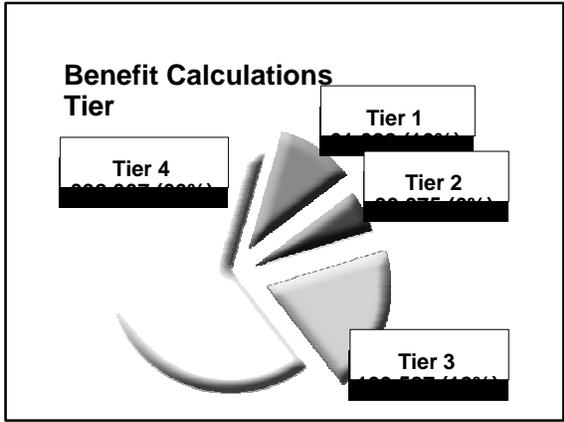
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**Benefit Calculations  
Tier**

**Vesting:**

- You have the right to a retirement benefit with 5 years service credit
- Automatic

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**Benefit Calculations  
Service Credit**

**Includes:**

- Actual service
- Military Service
- Sick Leave
  - if employer provides 41j
- Article 19 benefit
  - Tiers 1 & 2 only

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**Benefit Calculations  
Service Credit**

All Tiers

**Other Public Service in  
New York State**

- NYS Government
- counties, cities, towns & villages
- public schools
- authorities

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**Benefit Calculations  
Service Credit**

**Military Service Benefit**

- Buy up to 3 years service credit
- Improves most benefit calculations

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**Benefit Calculations  
Article 19**

**1 month service credit for each  
year served**

- maximum 24 months
- must meet eligibility requirements

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**Benefit Calculations  
Unused-Unpaid Sick Leave**

All Tiers • Section 41-J

- Must be adopted by employer
- Max. 165 days = .63 year
- Cannot be used to improve benefit formula

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**Benefit Calculations  
Final Average Salary**

FAS

**Average of highest 36 consecutive  
months of earnings**

- limitations may apply to all tiers

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**Benefit Calculations  
Final Average Salary**

FAS

**Includes:**

- Overtime
- Holiday Pay
- Non-Compensatory OT
- Longevity Bonus
- Vacation Lump Sum
  - Tier 1 joined before 4/1/72
  - Tiers 3 & 4

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**Benefit Calculations  
Final Average Salary**

All Tiers

**Does NOT include payments for:**

- unused sick leave
- termination
- anticipation of retirement

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**Benefit Calculations  
Plans**

**Laws which dictate how your  
pension is calculated**

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**Benefit Calculations  
Plans**

Tiers 1 & 2 • 75-i

- 20 or more years
- 2% FAS for every year  
of service

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**Benefit Calculations  
Plans**

Tiers 1 & 2 • 75-g

- 25 or more years
- 2% FAS for each year of the first  
25 years
- 1.66% FAS for each  
year over 25 years

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**Benefit Calculations  
Plans**

Tiers 1 & 2 • 75-e

**Tier 1 & Tier 2**

- 1.66% FAS for each year of service

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**Benefit Calculations  
Plans**

Article 14

**Tier 3**

- Can retire under Article 14 or Article 15
- Most members receive a greater benefit under Article 15

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**Benefit Calculations  
Plans**

Article 15

**Tier 3 & Tier 4**

- Less than 20 years
  - 1.66% FAS each year service
- 20-30 years
  - 2% FAS for each year service
- More than 30 years
  - 1.5% FAS for each year service over 30 years

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**Benefit Calculations  
Plans**

Tiers 2, 3 & 4

Benefit Reductions	
Age	%
62	0
61	6
60	12
59	15
58	18
57	21
56	24
55	27

**Do not apply with  
30 or more years  
service credit if  
55 or older**

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**Benefit Calculations  
Estimates**

- You are eligible within 18 months of retirement
- Only 1 per 18 months
- Maximum projection 18 months into future

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**Benefit Calculations  
Estimates**

**Request in order to:**

- Verify all service credit
- Assist financial planning
- Review options

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**Benefit Calculations  
Retirement Options**

- Single life
- Cash refund
- Joint & Pop-up allowances
- 5 & 10 year certain
- Alternative

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**Benefit Calculations  
Filing Procedures**

**Application for service retirement  
must:**

- Be received 30-90 days prior to retirement date
- List all public employment/military service

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**Benefit Calculations  
Filing Procedures**

**Required documents:**

- Proof of birth date
- Tax form w-4p
- Option form

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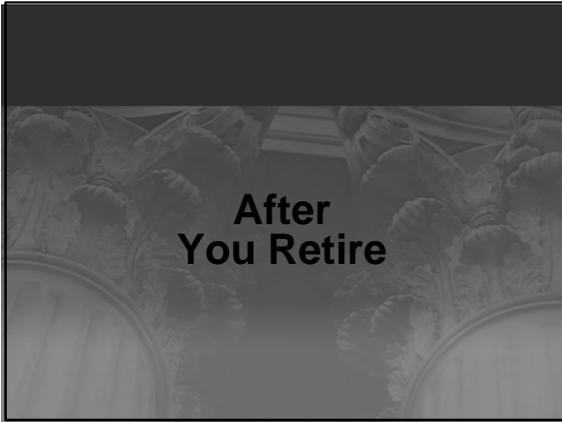
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**After You Retire Working**  
 Section 212 • Calendar Year 2002

**Public employment earnings within New York limited to \$20,000**

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**After You Retire Working**  
 Section 212

**Unlimited earnings if working for:**

- federal government
- any **other** state
- private industry
- self employment
- age 70

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**After You Retire  
COLA**

**Increases each September**

- if eligible

**50% of cost of living index**

- Minimum increase 1%
- Maximum increase 3%

**Based on first \$18,000 of Single  
Life Allowance**

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**After You Retire  
COLA**

Retiree

**Eligibility**

- 62 or older and retired 5 years  
or
- 55 or older & retired 10 years  
or
- disability retiree for 5 years

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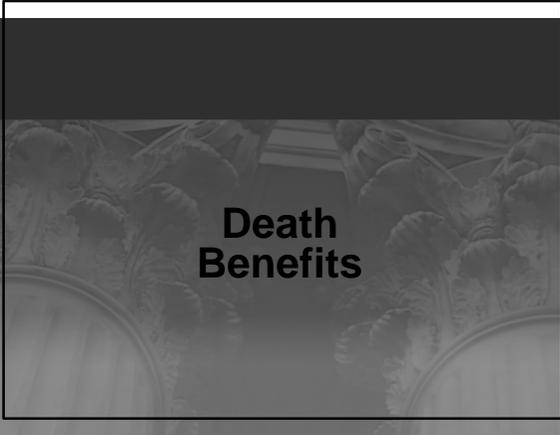
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**Death  
Benefits**

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**Death Benefits**

All Tiers

**Cash benefits paid to your beneficiary at the time of your death**

- vary by tier

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**Death Benefits  
In-Service**

Tier 1

**Ordinary (less than age 55)**

- One month's salary for each year of service

**Alternative (age 55 or older)**

- Paid only when you die in active service when eligible for retirement without reduction

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**Death Benefits  
In-Service**

Tiers 2, 3 & 4

**Death Benefit 2**

- One year service = salary
- Two years service = 2xsalary
- Three or more years service = 3xsalary

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**Death Benefits  
In-Service Two**

Tiers 2, 3 & 4

**Death Benefit 2  
Pre-retirement reductions**

- reduced by 4% for each year death occurs after 60
- Maximum reduction of 40%

Age	%
61	4
62	8
63	12
64	16
65	20
66	24
67	28
68	32
69	36
70	40

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**Death Benefits  
Post Retirement**

Tiers 2, 3 & 4

**Death Benefit 2**

- 1st year = 50% of Pre-Retirement Benefit
- 2nd year = 25% of Pre-Retirement Benefit
- 3rd year & after = 10% of 3 x salary

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**Wrap Up**

**Maximize your Service Credit**

41-J    Military    Previous

**Maximize your FAS**

Vacation    Overtime

**Get your Estimate**

**Keep beneficiaries up-to-date**

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**ENJOY YOUR RETIREMENT !**

**Maximize your Service Credit**

41-J    Military    Previous

**Maximize your FAS**

Vacation    Overtime

**Get your Estimate**

**Keep beneficiaries up-to-date**

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**New York State and Local Retirement Systems**

**Advance Checks**

- Paid 30-60 days after 1st payment due
- Expect 5-6 advances
- 90% of option chosen
- No payment without proof of birth date or DRO on file

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**New York State and Local Retirement Systems**

**Domestic Relations Order**

- Court-issued document
- Instructs RS on pension division
- Majauskas formula commonly used
- Equals 50% of pension earned during marriage

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**New York State and Local Retirement Systems**

**Beneficiary Designation**

- Name same or different beneficiary for pension & post-retirement death benefits
- Can't change pension beneficiary when joint allowance chosen
- Can change beneficiary anytime for post-retirement death benefit

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**New York State and Local Retirement Systems**

**Post-Retirement Employment**

- \$20,000 for 2002
- \$25,000 for 2003
- 65 or older—earn any amount anywhere

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**New York State and Local Retirement Systems**

**Article 19 Amendment**

- Most Tier 1 & 2 ERS members eligible
- Up to 12-week approved LWOP no longer applies

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