



**George E. Pataki**  
Governor

**NEW YORK STATE**  
**OFFICE OF CHILDREN & FAMILY SERVICES**  
52 WASHINGTON STREET  
RENSSELAER, NY 12144

**John A. Johnson**  
Commissioner

## Local Commissioners Memorandum

<b>Transmittal:</b>	03-OCFS-LCM-06
<b>To:</b>	Local District Commissioners
<b>Issuing Division/Office:</b>	Administration
<b>Date:</b>	July 11, 2003
<b>Subject:</b>	Worker Recruitment and Retention Add-On Rates Effective December 1, 2002 through March 31, 2004
<b>Contact Person(s):</b>	Richard Lasky (518) 474-2812 or Daniel Zeidman (518) 474-9572; or by e-mail through Outlook or Exchange; or through the Internet: <a href="mailto:Richard.Lasky@dfa.state.ny.us">Richard.Lasky@dfa.state.ny.us</a> or <a href="mailto:Daniel.Zeidman@dfa.state.ny.us">Daniel.Zeidman@dfa.state.ny.us</a>
<b>Attachments:</b>	1- Add-On Rates for Voluntary Foster Care Agencies 2- Add-On Rates for In-State CSE Maintenance Rates for SED-Approved Residential Schools Licensed by OCFS 3- Add-On Rates for In-State CSE Maintenance Rates for SED-Approved Residential Schools Licensed by Other NYS Agencies
<b>Attachments Available On – Line:</b>	Attachments 1, 2 and 3 are available on the Rate Setting page of the OCFS Intranet Site and can be accessed by clicking on the link below, and then by clicking on the link for Rate Charts. Rate Charts will be updated to include additional rates or revised rates, as appropriate.  <b>Link to Intranet Site:</b> <a href="#">Rate Setting Information</a>

### I. Purpose

As a follow-up to 03 OCFS LCM-01, the purpose of this Local Commissioners Memorandum (LCM) is to publish the worker recruitment and retention add-on rates approved by the Office of Children and Family Services (OCFS or Office)

for the period December 1, 2002 through March 31, 2004. The continuation of these add-on rates from April 30, 2004 through June 30, 2004 will need to be authorized in the 2004-2005 State Budget before payments would be available for that period.

The calculation of the per diem add-on rates authorized under this LCM was based upon the child care and social services subcomponents of the Maximum State Aid Rates (MSARs) published for the period of July 1, 2002 through June 30, 2003. Beginning July 1, 2004, the annual value of the approved add-on rate will be reflected in the MSAR. The add-on rates published under the authority of this LCM will remain the same through March 31, 2004, or through June 30, 2004, assuming 2004-2005 State Budget approval, as stated.

These rates represent an additional 3 percent increase in funding for the salary and fringe benefits of the child care and social services subcomponents of the Maximum State Aid Rates (MSARs) and Committee on Special Education (CSE) Maintenance Rates, for OCFS-licensed child caring agencies, and for in-state residential schools approved by the State Education Department, for which the OCFS sets rates pursuant to Section 398-a of the Social Services Law and Sections 4003 and 4405 of the Education Law.

OCFS has approved add-on rates for agencies that submitted a signed certificate attesting that the additional revenue accrued from such add-on rates has been or will be used solely for the purpose of increasing the salary and fringe benefit costs for workers reportable in the child care and social services subcomponents of the MSAR.

## **II. Program Implications**

In accordance with the statute governing the 3 percent add-on, social services districts are required to pay the add-on rates in the first instance. The State will reimburse the social services districts for 100 percent of the add-on rates, net of available Federal funding.

The worker recruitment and retention add-on rates are applicable to agencies located in New York State for which OCFS establishes rates, as specified above, and are billable for children who are placed in eligible programs for which a social services district is responsible to pay the maintenance costs. This includes: children placed by social services districts in foster care programs operated by voluntary agencies; children placed through CSEs into in-state residential schools approved by the State Education Department; and juvenile delinquents in the custody of the Office of Children and Family Services who are receiving foster care in residential programs operated by voluntary agencies.

The list of add-on rates in this LCM are for those programs operated by voluntary agencies for which OCFS received the required attestation and calculated an approved rate for each foster care program. As additional agencies submit their attestations, the rate chart posted to the Rate Setting Intranet Site will be revised to include rates for agencies that have not as yet been approved. The rate chart will also be updated to correct for rate calculation errors or changes in baseline data.

Each voluntary agency approved for an add-on rate was sent an OCFS-generated rate printout specifying the approved rate for each program. Voluntary agencies that bill for these add-on rates have been advised to submit the OCFS-generated rate printout along with their bills. Also, if a social services district requires a monthly add-on bill that is separate from the bill for the regular MSAR, the social services district should advise the voluntary agency of the need to bill separately. The rate chart posted to the Rate Setting Intranet Site will be available to social services districts as a method of validating the bill they receive for an add-on rate.

### **III. Claiming Information**

#### General Instructions

The worker recruitment and retention add-on rates will be applicable to agencies located in New York State for which OCFS establishes rates, as specified above, and will be billable for children who are placed at eligible programs for which a social services district is responsible for paying the maintenance costs. This includes: children placed by social services districts in foster care programs operated by voluntary agencies; children placed through CSEs into in-state residential schools approved by the State Education Department; and juvenile delinquents placed pursuant to Section 529 of the Executive Law in foster care programs operated by voluntary agencies.

To enable social services districts to receive 100% State funding of the non-Federal share of the worker recruitment and retention add-on, social services districts would make the add-on payments to providers off-line and secure State reimbursement through the submission of claim form LDSS-3922, Reimbursement Claim for Special Programs. The claim form must be labeled with the project name "Worker RET" to enable the claim forms to be processed in an appropriate manner, and they are to be submitted to the Office of Temporary and Disability Assistance (OTDA) in accord with the usual procedures for submitting the LDSS-3922.

Specific Instructions

**Pursuant to this LCM, claims will be for services provided for the period December 1, 2002 through March 31, 2004 and must be received by the Office of Temporary and Disability Assistance (OTDA) by August 15, 2004.**

Payments for children placed into foster care programs are subject to reimbursement through the Federal Title IV-E foster care, the State Foster Care Block Grant, and TANF-EAF programs, depending on the eligibility determinations made by the social services district. Maintenance payments made by social services districts for children placed by school district CSEs are subject to State reimbursement based on the authorization provided by the State Education Department (authorizing form from SED is STAC-3).

To enable social services districts to receive 100% State reimbursement of the non-Federal share of the claim, social services districts must follow the process below:

- From the normal monthly bill submitted by the eligible provider, the social services district would determine the sum of the days provided in the month and make an “off-line” payment to the provider by multiplying the applicable worker recruitment and retention add-on by the number of care days provided by the agency and program.
- The social services district would then review each child’s program eligibility status (i.e., Title IV-E, TANF-EAF, non-Title IV-E, CSE) and aggregate the care day payments based on that status.
- The social services district would then prepare a separate LDSS-3922 for each eligibility classification.
  - For Title IV-E children, the total “off-line” payment, resulting from multiplying the worker recruitment and retention add-on rate by the number of care days, would be reported on Lines 4, 9 and 17. The amount reported on Line 17 would then be multiplied by 48.34 percent and the result reported on Line 18. (The Federal percentage for Title IV-E must be adjusted to reflect the reduction related to the social services cost not eligible for Title IV-E funding.) Line 18 would then be subtracted from Line 17 and the result reported on Line 19. All of the above amounts would be reported in Columns 1 and 3. The LDSS-3922 project name for this claim should be designated “Worker-RET-IV-E”.
  - For TANF-EAF children, the total “off-line” payment, resulting from multiplying the worker recruitment and retention add-on rate by the

number of care days, would be reported on Lines 4, 9, 17 and 19. All of the above amounts would be reported in Columns 1 and 3. The LDSS-3922 project should be designated "Worker Retention TANF".

- For all other foster children, the total "off-line" payment, resulting from multiplying the worker recruitment and retention add-on by the number of care days, would be reported on Lines 4, 9, 17 and 19. All of the above amounts would be reported in Columns 1 and 3. The LDSS-3922 project name would be designated "Worker-RET-Non IV-E".
- For CSE children, the total "off-line" payment, resulting from multiplying the worker recruitment and retention add-on rate by the number of care days, would be reported on Lines 4, 9, 17 and 19. All of the above amounts would be reported in Columns 1 and 3. The LDSS-3922 project name should be designated "Worker-RET-CSE".

### Example

Following is an example that applies the above information to a specific case:

The bill from Agency ABC contains a listing of 35 children for the month of April 2003. A total of 1000 care days were provided during the month to the 35 children. The applicable worker recruitment and retention add-on rate for the provider is \$2 per day.

Mohawk County DSS would make an off-line payment to Agency ABC totaling \$2000 (1000 care days x \$2 add-on rate).

Based on the eligibility characteristics of the children, there were: 700 care days provided to Title IV-E children; 100 care days provided to TANF-EAF children; 150 care days provided to all other foster children; and 50 care days provided to CSE children.

A separate LDSS-3922 (using the project designations specified above) would be completed for each of the four claiming categories represented by the children served using the dollar amounts associated with the above example. Following is an illustration of those dollar amounts that would be specified in appropriate lines on each LDSS-3922 for the month of April 2003:

<u>LDSS-3922</u>	<u>IV-E</u>	<u>TANF-EAF</u>	<u>Non-IV-E</u>	<u>CSE</u>
Line 4	\$1400	\$200	\$300	\$100

Line 9	1400	200	300	100
Line 17	1400	200	300	100
Line 18	677 (48.34%)	-0-	-0-	-0-
Line 19	723 (51.66%)	200 (100%)	300 (100%)	100 (100%)
Line 20	-0-	-0-	-0-	-0-

In this example, the social services district would receive Federal reimbursement totaling \$677 and State reimbursement totaling \$1323 (\$723 + \$200 + \$300 + \$100) for the \$2000 payment made to Agency ABC.

## I. Other

**Rate Consultation/Rate Revision:** Pursuant to Office regulations, all requests for rate consultation and rate revision must be initiated in writing and be received by the Office within 30 days of the date of this LCM (as specified in 18 NYCRR 427.9 and in Chapter 9 of the Standards of Payments for Foster Care of Children Program Manual). The worker recruitment and retention add-on rate methodology, however, is not subject to consultation or appeal. All requests for a rate consultation/rate revision should be directed to James Smith, Rate Setting Unit, NYS Office of Children and Family Services, Capital View Office Park, South Building, Room 314, 52 Washington Street, Rensselaer, NY 12144.

### **For general questions regarding this LCM, please contact:**

Richard Lasky, (518) 474-2812  
Or through email at [Richard.Lasky@dfa.state.ny.us](mailto:Richard.Lasky@dfa.state.ny.us)

Daniel Zeidman, (518) 474-9572  
Or through email at [Daniel.Zeidman@dfa.state.ny.us](mailto:Daniel.Zeidman@dfa.state.ny.us)

### **For claiming questions, please contact staff from the Office of Temporary and Disability Assistance (OTDA) Bureau of Financial Services as follows:**

Regions 1 – 4: Roland Levie, 518-474-7549; or through email at [Roland.Levie@dfa.state.ny.us](mailto:Roland.Levie@dfa.state.ny.us)

Region 5: Marian Borenstein, 212-383-1735, or through email at [Marian.Borenstein@dfa.state.ny.us](mailto:Marian.Borenstein@dfa.state.ny.us)

Region 6: Michael Borenstein, 631-854-9704, or through email at [Michael.Borenstein@dfa.state.ny.us](mailto:Michael.Borenstein@dfa.state.ny.us)

Copies of this LCM should be shared with Child Welfare Staff and Accounting Supervisors.

Susan A. Costello s/s

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**Issued By**

Name: Susan A. Costello

Title: Acting Deputy Commissioner for Administration

Division/Office: Administration

## Attachment 1

New York State Office of Children and Family Services  
Standards of Payment System for Foster Care of Children  
Maximum State Aid Rates for Voluntary Foster Care Agencies  
**Worker Recruitment/Retention Add-On**  
December 1, 2002 – March 31, 2004

Agency	Program Type	Add-On Rate	Eff. Date
Abbott House	Institution	2.46	12/01/2002
Abbott House	FBH	0.40	12/01/2002
Abbott House - Bellevue	Group Home	4.29	12/01/2002
Abbott House - CWA Special Homes	Group Home	2.78	12/01/2002
Abbott House - Emergency	Institution	2.66	12/01/2002
Abbott House - Emergency	Group Home	3.27	12/01/2002
Abbott House - Emergency	FBH	0.66	12/01/2002
Abbott House - HTP Quincy	Group Home	4.96	12/01/2002
Abbott House - Regular	Group Home	2.36	12/01/2002
Abbott House - Therapeutic	FBH	0.66	12/01/2002
Abbott House - Westchester Special	Group Home	4.87	12/01/2002
Abbott House - Westchester/Rockland	Group Home	3.10	12/01/2002
Anderson (OCFS)	Institution	3.49	12/01/2002
Angel Guardian Children & Family Services	Group Residence	2.70	12/01/2002
Angel Guardian Children & Family Services	Group Residence	2.51	12/01/2002
Angel Guardian Children & Family Services	Group Residence	4.69	12/01/2002
Angel Guardian Children & Family Services	FBH	0.36	12/01/2002
Angel Guardian Children & Family Services	ABH	3.10	12/01/2002
Angel Guardian Children & Family Services - Emergency	FBH	1.46	12/01/2002
Angel Guardian Children & Family Services - Therapeutic	FBH	0.69	12/01/2002
Association To Benefit Children	ABH	6.69	12/01/2002
Association To Benefit Children - Regular	FBH	0.49	12/01/2002
Association To Benefit Children - Special Needs	FBH	0.66	12/01/2002
Astor Home For Children	Institution	2.87	12/01/2002
Astor Home For Children - Therapeutic	FBH	0.61	12/01/2002
Awixa	Group Home	4.04	12/01/2002
Baker Victory Services	Institution	2.01	12/01/2002
Baker Victory Services	Group Home	2.92	12/01/2002
Baker Victory Services	FBH	0.56	12/01/2002
Baker Victory Services	ABH	3.66	12/01/2002
Baker Victory Services - HTP	Institution	4.87	12/01/2002
Baker Victory Services - Mother/Child	Group Residence	1.96	12/01/2002

Baker Victory Services - Therapeutic	FBH	0.00	12/01/2002
Berkshire Farms Center & Services For Youth	Institution	2.45	12/01/2002
Berkshire Farms Center & Services For Youth	Group Home	3.30	12/01/2002
Berkshire Farms Center & Services For Youth	FBH	0.52	12/01/2002
Berkshire Farms Center & Services For Youth - HTP	Institution	5.50	12/01/2002
Berkshire Farms Center & Services For Youth - Therapeutic	FBH	0.64	12/01/2002
Brooklyn SPCC - Emergency	Group Home	3.46	12/01/2002
Brooklyn SPCC - Regular	Group Home	2.75	12/01/2002
Brookwood Child Care - Regular	FBH	0.34	12/01/2002
Brookwood Child Care - Therapeutic	FBH	0.66	12/01/2002
Cardinal McCloskey	Group Home	2.31	12/01/2002
Cardinal McCloskey	FBH	0.35	12/01/2002
Cardinal McCloskey - Emergency (Ossining)	Group Residence	3.49	12/01/2002
Cardinal McCloskey - Therapeutic	FBH	0.66	12/01/2002
Catholic Charities Of Broome County	Group Home	2.59	12/01/2002
Catholic Charities Of Buffalo	FBH	0.39	12/01/2002
Catholic Charities Of Chenango	Group Home	3.19	12/01/2002
Catholic Charities Of Rockville Center - Mother/Child	Group Home	1.83	12/01/2002
Catholic Family & Community Services	Group Home	2.24	12/01/2002
Catholic Family Center Of Rochester	FBH	0.50	12/01/2002
Catholic Guardian Society Of NY	Group Home	2.72	12/01/2002
Catholic Guardian Society Of NY	FBH	0.32	12/01/2002
Catholic Guardian Society Of NY	ABH	2.26	12/01/2002
Catholic Guardian Society Of NY - Enhanced Program	Group Home	2.72	12/01/2002
Catholic Guardian Society Of NY - HTP	Group Home	4.66	12/01/2002
Catholic Guardian Society Of NY - Special Needs	FBH	0.66	12/01/2002
Catholic Guardian Society Of NY - Therapeutic	FBH	0.73	12/01/2002
Catholic Home Bureau	FBH	0.29	12/01/2002
Catholic Home Bureau	ABH	2.74	12/01/2002
Catholic Home Bureau - Aids	FBH	0.66	12/01/2002
Cayuga Home For Children	Institution	2.73	12/01/2002
Cayuga Home For Children	Group Home	3.81	12/01/2002
Charlton School	Institution	2.62	12/01/2002
Child & Family Services Of Erie	Institution	3.15	12/01/2002
Child & Family Services Of Erie	Group Home	2.36	12/01/2002
Child & Family Services Of Erie	FBH	0.49	12/01/2002

Child & Family Services Of Erie - Therapeutic	FBH	0.64	12/01/2002
Child Development Support Corporation	FBH	0.47	12/01/2002
Child Development Support Corporation - Therapeutic	FBH	0.66	12/01/2002
Children's Aid Society	Group Home	3.08	12/01/2002
Children's Aid Society - Emergency	FBH	0.00	12/01/2002
Children's Aid Society - Regular	FBH	0.49	12/01/2002
Children's Aid Society - Seriously Ill Children	FBH	0.50	12/01/2002
Children's Aid Society - Therapeutic	FBH	0.63	12/01/2002
Children's Home Of Jefferson County	Institution	2.87	12/01/2002
Children's Home Of Jefferson County	FBH	0.68	12/01/2002
Children's Home Of Jefferson County - Therapeutic	FBH	0.86	12/01/2002
Children's Home Of Kingston	Institution	2.85	12/01/2002
Children's Home Of Kingston	Group Home	2.87	12/01/2002
Children's Home Of Poughkeepsie	Institution	3.25	12/01/2002
Children's Home Of Poughkeepsie	FBH	0.31	12/01/2002
Children's Home Of Poughkeepsie	ABH	2.99	12/01/2002
Children's Home Of Wyoming Conference	Institution	2.72	12/01/2002
Children's Home Of Wyoming Conference	Group Home	2.30	12/01/2002
Children's Home Of Wyoming Conference	Group Home	2.89	12/01/2002
Children's Home Of Wyoming Conference	FBH	0.46	12/01/2002
Children's Home Of Wyoming Conference - Emergency	Institution	2.29	12/01/2002
Children's Home Of Wyoming Conference - Emergency	Group Home	2.48	12/01/2002
Children's Home Of Wyoming Conference - Therapeutic	FBH	0.64	12/01/2002
Children's Village	Institution	2.89	12/01/2002
Children's Village	Group Home	2.67	12/01/2002
Children's Village	FBH	0.46	12/01/2002
Children's Village	ABH	3.66	12/01/2002
Children's Village - HTP (Crisis Residence)	Institution	5.99	12/01/2002
Children's Village - HTP-Ed (Haven's Intensive)	Institution	4.21	12/01/2002
Children's Village - HTP-Sex Offenders (New Directions)	Institution	4.20	12/01/2002
Children's Village - Therapeutic	FBH	0.66	12/01/2002
Citizens Advocates - Dba-Northstar Industries	ABH	4.39	12/01/2002
Coalition For Hispanic Family Services	FBH	0.46	12/01/2002
Coalition For Hispanic Family Services - Therapeutic	FBH	0.68	12/01/2002
Community Counseling & Mediation	FBH	0.49	12/01/2002

Community Counseling & Mediation - Therapeutic	FBH	0.73	12/01/2002
Community Maternity Services	Maternity	3.90	12/01/2002
Community Maternity Services	FBH	0.52	12/01/2002
Community Maternity Services - Mother/Infant (Heery Center)	Group Residence	2.70	12/01/2002
Community Maternity Services - Emergency	ABH	5.02	12/01/2002
Community Maternity Services - Special	FBH	0.58	12/01/2002
Community Mission Of Niagara	Group Home	2.96	12/01/2002
Compass House	Group Residence	3.04	12/01/2002
Concord Family Services	FBH	0.37	12/01/2002
Crestwood Children's Center	Institution	2.87	12/01/2002
Crestwood Children's Center	Group Home	2.24	12/01/2002
Edwin Gould Academy	Institution	2.38	12/01/2002
Edwin Gould Services For Children	FBH	0.25	12/01/2002
Edwin Gould Services For Children - Callaghy Project	Group Home	2.30	12/01/2002
Edwin Gould Services For Children - Callaghy Project	ABH	2.61	12/01/2002
Edwin Gould Services For Children - Pins Emergency	Group Home	1.27	12/01/2002
Elmcrest Children's Center	ABH	2.98	12/01/2002
Elmcrest Children's Center - Emergency	Institution	3.90	12/01/2002
Elmcrest Children's Center - Family Support (Managed Care)	Institution	4.74	12/01/2002
Elmcrest Children's Center - Regular	Institution	2.46	12/01/2002
Episcopal Social Services Of NY	Group Home	2.53	12/01/2002
Episcopal Social Services Of NY	FBH	0.37	12/01/2002
Episcopal Social Services Of NY - Special Needs	FBH	0.54	12/01/2002
Family & Children's Association	Group Home	2.72	12/01/2002
Family & Children's Association - Emer.	Group Home	4.60	12/01/2002
Family Of Woodstock	Group Residence	2.75	12/01/2002
Family Services Of Westchester	Group Home	2.20	12/01/2002
Family Services Of Westchester - Therapeutic	FBH	0.66	12/01/2002
Family Support Systems Unlimited	FBH	0.31	12/01/2002
Family Support Systems Unlimited - Therapeutic	FBH	0.73	12/01/2002
Forestdale	FBH	0.49	12/01/2002
Gateway Longview	Institution	2.66	12/01/2002
Gateway Longview	Group Home	3.31	12/01/2002
Gateway Longview	FBH	0.43	12/01/2002
Gateway Longview - Therapeutic	FBH	0.72	12/01/2002
Gateway-Longview	ABH	3.37	12/01/2002
George Jr. Republic	Institution	2.44	12/01/2002

George Jr. Republic - HTP (Sex Perpetrators)	Institution	4.19	12/01/2002
George Jr. Republic - HTP (Special)	Institution	3.71	12/01/2002
Glove House	Group Home	2.87	12/01/2002
Glove House - Therapeutic	FBH	0.64	12/01/2002
Glove House - Tioga	Group Home	2.86	12/01/2002
Glove House - Tompkins	Group Home	2.93	12/01/2002
Good Sheperd Services - Emergency (Barbara Blum)	Group Home	3.18	12/01/2002
Good Sheperd Services – Emergency (Euphrasian)	Institution	3.18	12/01/2002
Good Sheperd Services - Marian Hall	Group Residence	2.56	12/01/2002
Good Sheperd Services - McMahan	FBH	0.30	12/01/2002
Good Sheperd Services - St. Helena	Group Residence	2.81	12/01/2002
Good Sheperd Services - Therapeutic	FBH	0.70	12/01/2002
Green Chimney's Children's Services	Institution	2.59	12/01/2002
Green Chimney's Children's Services	Group Residence	3.03	12/01/2002
Green Chimney's Children's Services – HTP	ABH	3.97	12/01/2002
Green Chimney's Children's Services - Regular	Group Home	2.66	12/01/2002
Green Chimney's Children's Services - Special (OMH)	Group Home	2.76	12/01/2002
Harlem Dowling - Westside Center	FBH	0.27	12/01/2002
Harlem Dowling - Westside Center - Aids	FBH	0.66	12/01/2002
Harlem Dowling - Westside Center - Emergency	FBH	0.00	12/01/2002
Harlem Dowling - Westside Center - Therapeutic	FBH	0.66	12/01/2002
Harmony Heights	Institution	2.37	12/01/2002
Heartshare Human Services Of NY	FBH	0.22	12/01/2002
Heartshare Human Services Of NY - Emergency	FBH	0.00	12/01/2002
Hillside Children's Center	Institution	2.86	12/01/2002
Hillside Children's Center	Group Home	4.77	12/01/2002
Hillside Children's Center - Emergency	Group Home	4.47	12/01/2002
Hillside Children's Center - HTP	Institution	5.12	12/01/2002
Hillside Children's Center - Reg	FBH	0.57	12/01/2002
Hillside Children's Center - Therapeutic	FBH	0.66	12/01/2002
Hope For Youth	Group Home	3.61	12/01/2002
Hope For Youth - Emergency	Group Home	3.77	12/01/2002
Hope For Youth - Emergency	FBH	0.66	12/01/2002
Hope For Youth - Therapeutic	FBH	0.66	12/01/2002
Hopevale	Institution	2.80	12/01/2002
Hopevale - Therapeutic	FBH	0.57	12/01/2002
House Of The Good Sheperd	ABH	2.99	12/01/2002
House Of The Good Shepherd	Institution	2.68	12/01/2002

House Of The Good Shepherd	Group Home	2.54	12/01/2002
House Of The Good Shepherd	FBH	0.39	12/01/2002
House Of The Good Shepherd - Emergency	Institution	3.05	12/01/2002
House Of The Good Shepherd - Emergency	Group Home	3.57	12/01/2002
House Of The Good Shepherd - Therapeutic	FBH	0.47	12/01/2002
Ibero-American Action League	FBH	0.38	12/01/2002
Inwood House	Maternity	2.78	12/01/2002
Inwood House	FBH	0.44	12/01/2002
Jewish Board Of Family & Children Services	Group Home	2.95	12/01/2002
Jewish Board Of Family & Children Services - Emergency (Geller)	Group Residence	3.24	12/01/2002
Jewish Board Of Family & Children Services - Hawthorne Cedar Knolls	Institution	2.87	12/01/2002
Jewish Board Of Family & Children Services - HTP (Kaplan House)	Group Residence	3.76	12/01/2002
Jewish Board Of Family & Children Services - Kaplan House	Group Residence	2.80	12/01/2002
Jewish Child Care Association Of NY	Group Home	3.94	12/01/2002
Jewish Child Care Association Of NY	FBH	0.50	12/01/2002
Jewish Child Care Association Of NY	ABH	2.23	12/01/2002
Jewish Child Care Association Of NY - Edenwald Ctr	Institution	2.55	12/01/2002
Jewish Child Care Association Of NY - Emergency (Pleasantville Diagnostic)	Group Residence	3.20	12/01/2002
Jewish Child Care Association Of NY – Pleasantville Cottage School	Institution	3.07	12/01/2002
Jewish Child Care Association Of NY - Therapeutic	FBH	0.66	12/01/2002
Jewish Child Care Association Of NY - Youth Residence	Institution	2.59	12/01/2002
Julia Dyckman Andrus Memorial	Institution	3.66	12/01/2002
Julia Dyckman Andrus Memorial - Emergency	Institution	3.97	12/01/2002
Kids Peace - Aka Therapeutic	Institution	2.64	12/01/2002
Kids Peace - Emergency	Institution	3.93	12/01/2002
Kids Peace - Intensive	Institution	3.47	12/01/2002
Kids Peace - Sexual Issues	Institution	4.49	12/01/2002
Kids Peace National Centers - Therapeutic	FBH	0.57	12/01/2002
Kinship Family & Youth Services	Group Home	2.23	12/01/2002
Kinship Family & Youth Services - Therapeutic	FBH	0.35	12/01/2002
Lake Grove School	ABH	3.09	12/01/2002
Lake Grove School - Deaf	Institution	2.95	12/01/2002
Lake Grove School - Ed	Institution	2.89	12/01/2002
Lakeside Family & Children Services	Group Home	2.80	12/01/2002
Lakeside Family & Children Services	FBH	0.39	12/01/2002

Lasalle School	Institution	2.40	12/01/2002
Leake & Watts Services	Institution	2.95	12/01/2002
Leake & Watts Services	FBH	0.39	12/01/2002
Leake & Watts Services - Aids	FBH	0.55	12/01/2002
Leake & Watts Services - Emergency (Pins)	Institution	3.47	12/01/2002
Leake & Watts Services - Hollis And Lefrak	Group Home	3.08	12/01/2002
Leake & Watts Services - HTP (Westchester)	Institution	5.64	12/01/2002
Leake & Watts Services - HTP Mother/Child (234th St.)	Group Residence	2.27	12/01/2002
Leake & Watts Services - HTP Mother/Child (Bleibtreu)	Group Residence	2.60	12/01/2002
Leake & Watts Services - OMH	Institution	2.98	12/01/2002
Leake & Watts Services - Regular	Group Home	2.86	12/01/2002
Leake & Watts Services - Therapeutic	FBH	0.66	12/01/2002
Liberty Resources	Group Home	2.99	12/01/2002
Liberty Resources - Therapeutic	FBH	0.00	12/01/2002
Lifetime Assistance - Therapeutic	FBH	0.42	12/01/2002
Lincoln Hall	Institution	2.74	12/01/2002
Little Flower Children Services	Institution	2.85	12/01/2002
Little Flower Children Services	FBH	0.30	12/01/2002
Little Flower Children Services - Aids & Special Needs	FBH	0.65	12/01/2002
Little Flower Children Services - Therapeutic	FBH	0.66	12/01/2002
Long Island Adolescent & Family Services	Group Home	4.07	12/01/2002
Long Island Adolescent & Family Services	ABH	2.95	12/01/2002
Long Island Adolescent & Family Services - Emergency	Group Home	2.13	12/01/2002
Louise Wise Services	Maternity	3.40	12/01/2002
Louise Wise Services	Group Residence	2.44	12/01/2002
Louise Wise Services	FBH	0.51	12/01/2002
Louise Wise Services - Emergency	FBH	0.00	12/01/2002
Lutheran Soc. Serv. NY - Gustavus Adolphus	Institution	2.38	12/01/2002
Lutheran Soc. Serv. NY - Gustavus Adolphus	Group Home	2.75	12/01/2002
Lutheran Soc. Serv. NY - Gustavus Adolphus	FBH	0.25	12/01/2002
Lutheran Soc. Serv. NY - Gustavus Adolphus	ABH	2.63	12/01/2002
Lutheran Social Services Of Metropolitan NY	FBH	0.33	12/01/2002
Lutheran Social Services Of Metropolitan NY - Aids	FBH	0.24	12/01/2002
Lutheran Social Services Of Metropolitan NY - Moth/Child	Group Home	2.78	12/01/2002

Lutheran Social Services Of Metropolitan NY - Mother/Child	Group Residence	2.57	12/01/2002
Lutheran Social Services Of Metropolitan NY - Regular	Group Home	2.57	12/01/2002
Martin De Porres	Group Home	2.93	12/01/2002
Martin De Porres	ABH	2.03	12/01/2002
Mcquade Foundation	Institution	2.85	12/01/2002
Mcquade Foundation – Emergency	Group Residence	3.03	12/01/2002
Mcquade Foundation - Emergency	Group Home	2.98	12/01/2002
Mcquade Foundation - Regular	Group Home	3.00	12/01/2002
Mental Health Association In Ulster County - Therapeutic	FBH	0.64	12/01/2002
Miracle Makers	FBH	0.32	12/01/2002
Miracle Makers - Aids	FBH	0.46	12/01/2002
Miracle Makers - Emergency	FBH	0.44	12/01/2002
Miracle Makers - HTP	Group Home	2.54	12/01/2002
Miracle Makers - Therapeutic	FBH	0.44	12/01/2002
Mountain Lake Children's Residence	Group Residence	2.08	12/01/2002
Mountain Lake Children's Residence	Group Home	3.95	12/01/2002
Native American Community Service	FBH	0.26	12/01/2002
New Alternatives For Children - HIV	FBH	0.66	12/01/2002
New Alternatives For Children - Special Needs	FBH	0.62	12/01/2002
New Directions Youth & Family Services	ABH	3.78	12/01/2002
New Directions Youth & Family Services – Chautauqua	ABH	2.57	12/01/2002
New Directions Youth & Family Services – Emergency	Group Home	4.35	12/01/2002
New Directions Youth & Family Services - Mother/Child	Group Residence	2.53	12/01/2002
New Directions Youth & Family Services - Randolph	Institution	2.85	12/01/2002
New Directions Youth & Family Services - Therapeutic	FBH	0.61	12/01/2002
New Directions Youth & Family Services - Wyndham	Institution	2.54	12/01/2002
New Life Homes - Snell Farms	Institution	2.77	12/01/2002
New York Foundling Hospital	Group Home	3.46	12/01/2002
New York Foundling Hospital	FBH	0.30	12/01/2002
New York Foundling Hospital	ABH	3.62	12/01/2002
New York Foundling Hospital - Blaine Hall Emergency	Group Residence	3.70	12/01/2002
New York Foundling Hospital - Aids	FBH	0.61	12/01/2002
New York Foundling Hospital – Cluster	ABH	3.62	12/01/2002
New York Foundling Hospital - Emergency (St. Agatha)	Institution	3.66	12/01/2002

New York Foundling Hospital - Emergency (Staten Island Reception Center )	Group Residence	3.42	12/01/2002
New York Foundling Hospital - Hearing Impaired	Group Home	3.68	12/01/2002
New York Foundling Hospital - Kennedy Program	FBH	0.37	12/01/2002
New York Foundling Hospital - Mother/Child	Institution	2.33	12/01/2002
New York Foundling Hospital - St. Agatha	Institution	2.95	12/01/2002
New York Foundling Hospital - St. Agatha - HTP	Institution	5.55	12/01/2002
New York Foundling Hospital - Therapeutic	FBH	0.63	12/01/2002
New York Foundling Hospital - Unmarried Mothers Residence	Maternity	2.72	12/01/2002
Northeast Parent & Child Society	Institution	2.55	12/01/2002
Northeast Parent & Child Society	Group Home	3.13	12/01/2002
Northeast Parent & Child Society - Emergency	Institution	4.53	12/01/2002
Northeast Parent & Child Society - Therapeutic	FBH	0.60	12/01/2002
Ohel Children's Home	Group Residence	3.00	12/01/2002
Ohel Childrens Home	Group Home	3.78	12/01/2002
Ohel Childrens Home	FBH	0.52	12/01/2002
Ohel Childrens Home – HTP	ABH	4.15	12/01/2002
Parsons Child & Family Center	Institution	3.33	12/01/2002
Parsons Child & Family Center	Group Home	3.03	12/01/2002
Parsons Child & Family Center	FBH	0.49	12/01/2002
Parsons Child & Family Center - Emergency (Heely House Community Residence)	Group Home	4.64	12/01/2002
Parsons Child & Family Center - Special	Institution	3.78	12/01/2002
Parsons Child & Family Center - Special	Group Home	3.92	12/01/2002
Parsons Child & Family Center - Therapeutic	FBH	0.64	12/01/2002
Pius XII Youth & Family Services	Group Home	3.27	12/01/2002
Pius XII Youth & Family Services	FBH	0.34	12/01/2002
Protestant Bd. Of Guardians	FBH	0.44	12/01/2002
Rosalie Hall	Maternity	2.60	12/01/2002
Safe Space	ABH	3.09	12/01/2002
Safe Space - Emergency	Group Home	4.28	12/01/2002
Safe Space - Transitional	ABH	3.25	12/01/2002
Saint Anne's Institute	Institution	2.19	12/01/2002
Saint Anne's Institute - Special	Institution	2.76	12/01/2002
Saint Augustine's Center	FBH	0.33	12/01/2002
Saint Cabrini Home	Institution	2.42	12/01/2002
Saint Cabrini Home	Group Home	2.88	12/01/2002
Saint Cabrini Home	ABH	3.08	12/01/2002
Saint Catherine's Center	Group Residence	3.75	12/01/2002
Saint Catherine's Center	Group Home	3.18	12/01/2002

Saint Catherine's Center	FBH	0.42	12/01/2002
Saint Christopher - JC	Group Home	2.25	12/01/2002
Saint Christopher - JC	FBH	0.27	12/01/2002
Saint Christopher - JC (Dobbs Ferry)	Institution	2.25	12/01/2002
Saint Christopher - JC (Dobbs Ferry) - HTP	Institution	4.50	12/01/2002
Saint Christopher - JC (Valhalla)	Institution	2.34	12/01/2002
Saint Christopher - JC - Therapeutic	FBH	0.58	12/01/2002
Saint Christopher - Otilie (Bethany I)	Group Residence	2.27	12/01/2002
Saint Christopher - Otilie (Bethany II)	Group Residence	2.08	12/01/2002
Saint Christopher - Otilie (Emergency)	FBH	0.64	12/01/2002
Saint Christopher - Otilie (HTP)	Group Home	3.41	12/01/2002
Saint Christopher - Otilie (HTP-GLTQ)	Group Home	3.84	12/01/2002
Saint Christopher - Otilie (Madonna)	Institution	2.47	12/01/2002
Saint Christopher - Otilie (Madonna)	Group Home	2.21	12/01/2002
Saint Christopher - Otilie (Non-Amb)	Institution	4.72	12/01/2002
Saint Christopher - Otilie (Pathways HTP)	Group Residence	4.06	12/01/2002
Saint Christopher - Otilie (Regular)	FBH	0.32	12/01/2002
Saint Christopher - Otilie (Regular)	ABH	2.25	12/01/2002
Saint Christopher - Otilie (Special)	Institution	3.87	12/01/2002
Saint Christopher - Otilie (Therapeutic)	FBH	0.66	12/01/2002
Saint Dominic's Home	Group Residence	2.65	12/01/2002
Saint Dominic's Home	Group Home	2.48	12/01/2002
Saint Dominic's Home	FBH	0.37	12/01/2002
Saint Dominic's Home	ABH	2.61	12/01/2002
Saint Dominic's Home - Emergency	Group Home	3.44	12/01/2002
Saint Dominic's Home - HTP	Group Residence	4.08	12/01/2002
Saint Dominic's Home - HTP	Group Home	5.10	12/01/2002
Saint Dominic's Home - Therapeutic	FBH	0.73	12/01/2002
Saint John's Residence - Emergency	Institution	2.60	12/01/2002
Saint John's Residence - Emergency	Institution	2.84	12/01/2002
Saint Joseph's Villa Of Rochester	Institution	2.78	12/01/2002
Saint Joseph's Villa Of Rochester	Group Home	3.55	12/01/2002
Saint Mary's Children & Family Services	Institution	2.49	12/01/2002
Saint Mary's Children & Family Services	Group Home	3.73	12/01/2002
Saint Mary's Children & Family Services	FBH	0.78	12/01/2002
Saint Mary's Children & Family Services	FBH	0.45	12/01/2002
Saint Mary's Children & Family Services	ABH	2.83	12/01/2002
Saint Mary's Children & Family Services - Emergency	Institution	3.04	12/01/2002
Saint Mary's Children & Family Services - Emergency	Group Home	4.34	12/01/2002
Saint Mary's Children & Family Services - Emergency	ABH	4.60	12/01/2002
Saint Mary's Children & Family Services - Farnan - HTP	Institution	4.45	12/01/2002

Saint Mary's Children & Family Services - HTP (Sex Offenders)	Institution	4.45	12/01/2002
Saint Vincent's Hall	FBH	0.27	12/01/2002
Saint Vincent's Hall - Aids	FBH	0.66	12/01/2002
Saint Vincent's Hall - Regular	Group Home	1.86	12/01/2002
Saint Vincent's Hall - Springfield Gardens & Staten Island	Group Home	2.66	12/01/2002
Saint Vincent's Hall - Wheeler	Group Home	2.94	12/01/2002
Salvation Army Social Services For Children	Institution	2.84	12/01/2002
Salvation Army Social Services For Children	Group Home	2.69	12/01/2002
Salvation Army Social Services For Children	FBH	0.35	12/01/2002
Salvation Army Social Services For Children - HTP	Group Home	4.35	12/01/2002
Salvation Army Social Services For Children - HTP (E. Village)	Institution	3.26	12/01/2002
Salvation Army Social Services For Children - Special	Group Home	2.86	12/01/2002
Salvation Army Social Services For Children - Therapeutic	FBH	0.57	12/01/2002
Salvation Army Syracuse	Group Home	3.32	12/01/2002
Salvation Army Syracuse	FBH	0.67	12/01/2002
Sheltering Arms Services & Upward	Group Residence	2.78	12/01/2002
Sheltering Arms Services & Upward	FBH	0.31	12/01/2002
Society For Children & Families	FBH	0.31	12/01/2002
Society For Children & Families - Aids	FBH	0.32	12/01/2002
Society For Children & Families - Emergency	FBH	0.32	12/01/2002
Society For Children & Families - Therapeutic	FBH	0.79	12/01/2002
Summit Children's Residence	Institution	2.26	12/01/2002
Timothy Hill Children's Ranch	Group Home	3.39	12/01/2002
Toomey Residential Services	FBH	0.44	12/01/2002
Toomey Residential Services - Vanidia Drive & East Oneida	ABH	3.55	12/01/2002
Toomey Residential Services - Regular	ABH	3.10	12/01/2002
Toomey Residential Services - Therapeutic	FBH	0.59	12/01/2002
Transitional Services (Amity)	ABH	2.87	12/01/2002
Transitional Servics Association (Saratoga)	Group Home	2.29	12/01/2002
Vanderhyden Hall	Institution	2.43	12/01/2002
Vanderhyden Hall - Regular	Group Home	2.83	12/01/2002
Vanderhyden Hall - Special (OMH)	Group Home	2.82	12/01/2002
Yonkers Residential Center - Mother/Child	Group Residence	2.42	12/01/2002
Yonkers Residential Center - Special (OMH)	Group Home	3.26	12/01/2002

New York State Office of Children and Family Services  
Standards of Payment System for Foster Care of Children  
CSE Maintenance Rates for SED Approved Residential Programs Licensed by OCFS

**Worker Recruitment/Retention Add-On**

December 1, 2002 – March 31, 2004

Agency	Program Type	Add-On Rate	Eff. Date
Abbott House	CSE Maintenance	2.46	12/01/2002
Anderson (OCFS)	CSE Maintenance	3.49	12/01/2002
Astor Home For Children	CSE Maintenance	2.87	12/01/2002
Baker Victory Services	CSE Maintenance	2.01	12/01/2002
Baker Victory Services - HTP	CSE Maintenance	4.87	12/01/2002
Berkshire Farms Center & Services For Youth	CSE Maintenance	2.45	12/01/2002
Children's Home Of Kingston	CSE Maintenance	2.85	12/01/2002
Children's Home Of Wyoming Conference	CSE Maintenance	2.72	12/01/2002
Children's Village	CSE Maintenance	2.89	12/01/2002
Children's Village - HTP-Ed (Haven's Intensive)	CSE Maintenance	4.21	12/01/2002
Children's Village - HTP-Sex Offenders (New Directions)	CSE Maintenance	4.20	12/01/2002
Crestwood Children's Center	CSE Maintenance	2.87	12/01/2002
Gateway Longview	CSE Maintenance	2.66	12/01/2002
George Jr. Republic	CSE Maintenance	2.44	12/01/2002
George Jr. Republic - HTP (Sex Perpetrators)	CSE Maintenance	4.19	12/01/2002
George Jr. Republic - HTP (Special)	CSE Maintenance	3.71	12/01/2002
Green Chimney's Children's Services	CSE Maintenance	2.59	12/01/2002
Harmony Heights	CSE Maintenance	2.37	12/01/2002
Hillside Children's Center	CSE Maintenance	2.86	12/01/2002
Hillside Children's Center - HTP	CSE Maintenance	5.12	12/01/2002
Hopevale	CSE Maintenance	2.80	12/01/2002
House Of The Good Shepherd	CSE Maintenance	2.68	12/01/2002
Jewish Board Of Family & Children Services - Hawthorne Cedar Knolls	CSE Maintenance	2.87	12/01/2002
Jewish Child Care Association Of NY - Edenwald Ctr	CSE Maintenance	2.55	12/01/2002
Jewish Child Care Association Of NY - Pleasantville Cottage School	CSE Maintenance	3.07	12/01/2002
Julia Dyckman Andrus Memorial	CSE Maintenance	3.66	12/01/2002
Kids Peace - Aka Therapeutic	CSE Maintenance	2.64	12/01/2002
Kids Peace - Intensive	CSE Maintenance	3.47	12/01/2002
Kids Peace - Sexual Issues	CSE Maintenance	4.49	12/01/2002
Lake Grove School - Deaf	CSE Maintenance	2.95	12/01/2002
Lake Grove School - Ed	CSE Maintenance	2.89	12/01/2002
Lasalle School	CSE Maintenance	2.40	12/01/2002

Leake & Watts Services	CSE Maintenance	2.95	12/01/2002
Leake & Watts Services - HTP (Westchester)	CSE Maintenance	5.64	12/01/2002
Leake & Watts Services - OMH	CSE Maintenance	2.98	12/01/2002
Little Flower Children Services	CSE Maintenance	2.85	12/01/2002
Lutheran Soc. Serv. NY - Gustavus Adolphus	CSE Maintenance	2.38	12/01/2002
Mcquade Foundation	CSE Maintenance	2.85	12/01/2002
New Directions Youth & Family Services - Randolph	CSE Maintenance	2.85	12/01/2002
New Directions Youth & Family Services - Wyndham	CSE Maintenance	2.54	12/01/2002
Northeast Parent & Child Society	CSE Maintenance	2.55	12/01/2002
Parsons Child & Family Center	CSE Maintenance	3.33	12/01/2002
Parsons Child & Family Center - Special	CSE Maintenance	3.78	12/01/2002
Saint Anne's Institute	CSE Maintenance	2.19	12/01/2002
Saint Anne's Institute - Special	CSE Maintenance	2.76	12/01/2002
Saint Cabrini Home	CSE Maintenance	2.42	12/01/2002
Saint Catherine's Center	CSE Maintenance	3.75	12/01/2002
Saint Christopher - JC (Dobbs Ferry)	CSE Maintenance	2.25	12/01/2002
Saint Christopher - JC (Dobbs Ferry) - HTP	CSE Maintenance	4.50	12/01/2002
Saint Christopher - Otilie (Madonna)	CSE Maintenance	2.47	12/01/2002
Saint Joseph's Villa Of Rochester	CSE Maintenance	2.78	12/01/2002
Summit Children's Residence	CSE Maintenance	2.26	12/01/2002
Vanderhyden Hall	CSE Maintenance	2.43	12/01/2002

New York State Office of Children and Family Services  
Standards of Payment System for Foster Care of Children  
CSE Maintenance Rates for SED Approved Residential Programs  
Licensed by Other New York State Agencies  
**Worker Recruitment/Retention Add-On**  
December 1, 2002 – March 31, 2004

Agency	Program Type	Add-On Rate	Eff. Date
Anderson (OMR)	CSE Maintenance	3.49	1/01/2003
Center For Developmental Disabilities (OMR)	CSE Maintenance	2.98	12/01/2002
Devereux (OMR)	CSE Maintenance	1.93	12/01/2002
Ferncliff Manor (OMR)	CSE Maintenance	2.38	12/01/2002
Maryhaven (OMR)	CSE Maintenance	4.78	12/01/2002
Pathfinder Village (OMR)	CSE Maintenance	2.30	12/01/2002
Upstate Home (OMR)	CSE Maintenance	3.35	12/01/2002