



## Office of Children and Family Services

ANDREW M. CUOMO  
Governor

SHEILA J. POOLE  
Acting Commissioner

August 13, 2015

Dear Chief Executive Officer,

Thank you for submitting Oneida Supervision and Treatment Services for Juveniles Program (STSJP) plan for Fiscal Year (FY) 2016. Your plan has been reviewed by the Office of Children and Family Services (OCFS) and I am pleased to inform you that your county's STSJP plan has been **approved**.

Oneida is eligible to receive 62% State reimbursement for STSJP expenditures up to the capped STSJP allocation amount. Your Oneida will continue to receive 49% State reimbursement for eligible detention services expenditures up to the capped allocation amount. If your municipality shifts a portion of its detention allocation into its STSJP plan, your municipality will receive 62% State reimbursement if such shifted funds are spent on STSJP eligible expenditures. Oneida may make an initial detention allocation shift or increase the amount of the detention allocation shift until December 31, 2015. If Oneida plans to shift its detention allocation for STSJP eligible expenses, please submit a request on official letterhead to Cara Korn and email it to [stsjp@ocfs.ny.gov](mailto:stsjp@ocfs.ny.gov) outlining the amount that will be shifted and the type of programming or services the re-purpose detention funds will be used for under STSJP. An amend STSJP plan will also need to be submitted, if (Oneida) shifts its detention allocation for STSJP eligible expenses

All STSJP claims must be submitted electronically via the Juvenile Detention Automated System (JDAS) for the service period April 1, 2015 to March 31, 2016. Questions on all aspects of claiming process should be directed to Daniel Hulihan at (518) 473-4511 or at [Daniel.Hulihan@ocfs.ny.gov](mailto:Daniel.Hulihan@ocfs.ny.gov).

Thank you for your continued partnership as we reform the juvenile justice practices in New York State by safely engaging youth and their family through innovating alternative to placement and detention programs.

If you have any questions, please email us at [stsjp@ocfs.ny.gov](mailto:stsjp@ocfs.ny.gov) and write "STSJP Plan Questions" in the subject line so that we may best assist you in a timely manner. You can direct all STSJP inquiries to Cara Korn at (518) 408-3999 or [Cara.Korn@ocfs.ny.gov](mailto:Cara.Korn@ocfs.ny.gov) and Shawn Chin-Chance at (212) 961-4110 or [Shawn.Chin-Chance@ocfs.ny.gov](mailto:Shawn.Chin-Chance@ocfs.ny.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Joseph Mancini".

Joseph Mancini  
Associate Commissioner  
DJJOY Office of Community Partnerships

NEW YORK STATE  
OFFICE OF CHILDREN AND FAMILY SERVICES  
**SUPERVISION AND TREATMENT SERVICES FOR JUVENILE PROGRAM (STSJP)  
FISCAL YEAR (FY) 2016 ANNUAL PLAN**

STSJP Plans are due to the Office of Children and Family Services (OCFS) by 6- / 29 / 15

Plans should be submitted to: [ocfs.sm.stsjp@ocfs.ny.gov](mailto:ocfs.sm.stsjp@ocfs.ny.gov)

Please ensure that the title “Supervision and Treatment Services for Juveniles Plan” and your municipality name are in the subject field to facilitate the timely review of your STSJP Plan. Note: Fiscal Year (FY) 2016 replaces the term State Fiscal Year (SFY) 2015-16 and FY 2015 replaces the term SFY 2014-15.

Please direct any STSJP Plan questions to either:

[Shawn.Chin-Chance@ocfs.ny.gov](mailto:Shawn.Chin-Chance@ocfs.ny.gov) PH. 212-961-4110

[Cara.Korn@OCFS.ny.gov](mailto:Cara.Korn@OCFS.ny.gov) PH. 518-408-3999

SECTION ONE- Municipal Information	
NAME OF MUNICIPALITY: Oneida County	
STSJP LEAD AGENCY: Oneida County Department of Social Services	STSJP LEAD PERSON: Deborah Neal
STSJP LEAD PHONE NUMBER: 315-798-5738	STSJP LEAD E-MAIL: <a href="mailto:deborah.neal@dfa.state.ny.us">deborah.neal@dfa.state.ny.us</a>

SECTION TWO – List of Programs and Services to be Funded
--

In this section, list the exact name of each program who have received STSJP funds, along with the projected amount of STSJP funds to be used for each. If this is a rollover program, please answer questions that are relevant to the funded program:

Program One-Name	PREP / AIM	Type of Program	ATP
<b>Total Program Expenses</b>	<b>\$ 388,053</b>	<b>Rollover Funded Program</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
1. Please indicate specific zip codes that your plan targets:	13501 (City of Utica)		
	13502 (City of Utica)		
	13440 (City of Rome)		

2. How will the program reduce the number of youth who are detained or in residential placement?  
The PREP program is based on an intensive care management process, which includes wrap around services as a means to redirect patterns of incipient delinquent behaviors, reduce or divert the number of institutional placements, and reduce recidivism for youth involved in the child welfare and juvenile justice system. The process can be described as an intensive individualized care management approach and is a proven means for maintaining youth with the most serious social or behavioral problems in their own home, school and community. This program is designed to keep youth at home, whenever possible, by providing effective preventive and aftercare services to them and their families.

PREP is structured as a comprehensive array of services and support networks that utilizes a holistic approach which is individualized, flexible and strength and outcome based. Various service plan specific combinations that involve education, support and advocacy are geared to promote the development of healthy family interactions with the purpose of averting a family disruption which could result in placement; or enabling a youth who has been placed in out of home care to return to his family earlier than would otherwise be possible; or reducing the likelihood that a youth, who has been discharged from out of home care, to return to such care. The monthly "plan of care" review allows for the monitoring of progress in achieving identified goals and all appropriate parties, which includes family members and providers, are encouraged to be present for the case and service planning development sessions. Linkages to available services and supports for youth and family is an ongoing process and is re-evaluated as a need arises along with a facilitated access to these services.

Coordination of community-based services is also seen as a key factor for successful family and youth outcomes. The strengthening of the school connection, child and family centered preventive services, individual support and counseling services are recognized as critical components in the planning process. Specialized supports such as the "youth support worker" assigned to each youth for mentoring, as well as, the 24 hour - 7 days a week emergency support allows for a flexible approach in responding

to a family or youth in crisis to help minimize and / or redirect potential harmful behaviors that would place a youth or family at risk.

DSS AIM (Achieve-Inspire-Motivate) provides youth with an opportunity to build their self-confidence, reduce negative social behaviors, increase employability, and provide service to the community. The opportunities and workshops offered to youth will help them reach their goals. AIM is consistent with the priorities as outlined in the Oneida County Child and Family Services Plan 2012-2016 and correlates with the Quality Youth Development System (QYDS) Services, Opportunities and Supports. This includes encouraging wellness and a healthy living style, working toward limiting challenges involving health risk behaviors, promoting the value of a good education and fostering good citizenship. Youth will be prepared for their eventual economic self-sufficiency; will have optimal physical and emotional health; leave school prepared to live, learn and work in a community as contributing members of society; and demonstrate good citizenship as law abiding, contributing members of their families, school and communities.

### 3. How will the program be family focused?

For PREP to be successful, the youth and family must be actively engaged in the service to achieve the desired outcomes. In addition, youth focused contacts will incorporate "Search Institute" research regarding "Sparks" - activities and interests that engage youth to be their best. Search Institute research indicates that children who thrive have two important supports: knowledge of what their "sparks" are and adults who support the development of those "sparks".

In addition, a "plan of care" will be developed that is individualized and strength and needs driven rather than service driven for the youth and family. The "plan of care" will combine existing services, newly created services, informal supports, identified natural supports, and community resources. Interventions will include preventive services, a youth focused "contracted" plan based on the outcomes of the 40 Developmental Assets, Sparks and other assessments. This plan will be implemented by the youth, family members, service providers, natural supports, youth support worker and the case planner who will complete weekly contacts with the child and family to ensure work or progress towards established goals and access to services/resources. The youth support workers will act as a guide or mentor for youth to ensure involvement in activities, as well as, having ownership of plan implementation and success.

PREP and DSS AIM: Staff works towards integration through consistent interaction with supports identified within a participant's life. There is an understanding that inclusiveness is the glue that supports the youth's overall well-being. Community services, focus on academic achievements and involvement of the family are all components of the program. Parent / guardian or extended family will be invited to attend trainings, multi-cultural events and celebrations, as appropriate. With the understanding that no child lives in a vacuum and children need the support of their home environment, the parent / guardian involvement piece is always strongly encouraged.

### 4. Can the program be replicated across multiple locations?

Yes, this program can be replicated across multiple locations.

5. What is the projected number of youth that are served by this STSJP funded program?

It is estimated that 20-34 youth will be served by this program.

6. If program is being used as an Alternative to Detention (ATD) and an Alternative to Placement (ATP), how will it serve both populations of youth?

n/a

7. If the program was used during FY 2015, please assess whether the service or program achieved the projected reductions in detention utilization and/or residential placements and other performance outcomes.

A total of 29 youth have been served from April 1, 2014 through March 31, 2015. This program created a safe and nurturing environment for youth classified as PINS or Juvenile Delinquents that allowed for success. Supports and services were offered and provided an alternative for those youth at greatest risk of detention or placement, as the most cost effective way to reduce detention and lower residential placements.

Some of the participants were able to participate in a character building field trips. These trips were designed to expose youth to events outside their normal circle of experiences and broaden their perspective. The trips included a group meal at a Greek restaurant and a show at the Stanley Center for the Arts, Wonderworks Ropes Challenge Course, Burnett Park Zoo, and Five Wits (live-action venue that immerses participants in realistic, hands-on adventures, challenging them to prove they have what it takes to battle a Pharaoh (Tomb) or save the world (Espionage). All who participated were excited to have had these opportunities. For some of these youth, it was the first time they have had the opportunity to eat out at a restaurant or visit a zoo.

**OUTCOMES:**

o 100% (20 maximum) of youth enrolled will be provided with DSS Project AIM services – weekly Project AIM group mentoring sessions, participation in community service learning projects, participation in character building activities.

18 youth received enhanced PREP services

11 youth not receiving PREP services participated in STSJP Project AIM services on a regular basis

o 100% (20 maximum) of families of youth enrolled will receive PREP Services

18 families (100%) received PREP services

5 youth were referred from Probation, 6 youth referred through DSS

o 60% (12) of youth enrolled will achieve individual goals

63% of the closed cases achieved individual goals (12/19)

o 60% (12) of youth enrolled will improve connection to home, school and community

75% improved connection to home, school and community (22/29)

o 60% (12) of youth enrolled will improve view of personal future

75% improved view of personal future (22/29)

o 60% (12) of youth enrolled will avoid detention and residential placement

75% avoided detention and residential placement (22/29)

Youth Served 29

Referral sources 06 (Probation)

18 (PREP)

06 (DSS)

Outcomes 12 (Closed) - achieved individual goal)  
 07 (Placed)  
 03 (Continuing) (PREP services)  
 03 (Continuing) (Probation)  
 04 (DSS cases)  
 00 (No new charges)

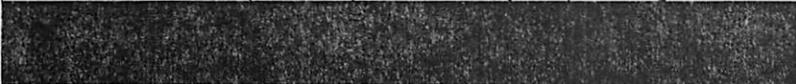
8. What were the barriers if not met? no barriers identified

**Did the program receive STSJP funds for FY 2015?**  Yes  No **If Yes, answer the questions below:**

1. When did the program start using FY 2015 STSJP Funds? April 2015

2. What was the average length of stay for youth in program or service? 279

3. How many youth received services in the program during FY 2015? 29

Program Two -Name	Type of Program	
Total Program Expenses \$	Rollover Funded Program	<input type="checkbox"/> Yes <input type="checkbox"/> No
1. Please indicate specific zip codes that your plan targets:		
		
		
2. How will the program reduce the number of youth who are detained or in residential placement?		
3. How will the program be family focused?		

4. Can the program be replicated across multiple locations?

5. If the program was used during FY 2015, were the performance outcomes met and describe the outcomes?

6. What were the barriers if not met?

7. If program was used as an ATD and an ATP, how was it used to serve both populations of youth?

8. What is the projected number of youth that will be served by this STSJP – funded program? \_\_\_\_\_

**Did the program receive STSJP funds for FY 2015?**  Yes  No **If Yes, answer the questions below:**

1. When did the program start using FY 2015 STSJP Funds? \_\_\_\_\_

2. What was the average length of stay for youth in program or service? \_\_\_\_\_

3. How many youth received services in the program during FY 2015? \_\_\_\_\_

<b>Program Three -Name</b>		<b>Type of Program</b>	
<b>Total Program Expenses</b>	\$	<b>Rollover Funded Program</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No
1. Please indicate specific zip codes that your plan targets:			
			
2. How will the program reduce the number of youth who are detained or in residential placement?			

3. How will the program be family focused?

4. Can the program be replicated across multiple locations?

5. If the program was used during FY 2015, were the performance outcomes met and describe the outcomes?

6. What were the barriers if not met?

7. If program was used as an ATD and an ATP, how was it used to serve both populations of youth?

8. What is the projected number of youth that will be served by this STSJP – funded program? \_\_\_\_\_

**Did the program receive STSJP funds for FY 2015?**  Yes  No **If Yes, answer the questions below:**

1. When did the program start using FY 2015 STSJP Funds? \_\_\_\_\_

2. What was the average length of stay for youth in program or service? \_\_\_\_\_

3. How many youth received services in the program during FY 2015? \_\_\_\_\_

### SECTION THREE – Analysis of Communities

Provide an analysis that identifies the neighborhoods or communities from which the greatest number of juvenile delinquents, juvenile offenders and persons in need of supervision (PINS) are remanded to detention or residentially placed. Are these the communities and neighborhoods served in the previous years' approved plan, if not, what has changed?

As described in the Oneida County Service Plan 2012-2016, Oneida County is located in Central New York State and contains 1,257 square miles. The seat of Oneida County is Utica, but County Court and major offices also are found in Rome. The County consists of an urban-rural mixture composed of 26 towns, 19 villages and 3 cities. In 2010, the two largest cities, Utica and Rome, had a combined population of almost 96,000. This represents about 41% of the county's total population (234,878). Another 27,000 people live in villages and other areas immediately surrounding these cities. All told, more than 50% of the county's population live either in urban city type settings or incorporated villages generally surrounding these cities. The remaining population lives in more rural settings both north and south of the Mohawk Valley corridor.

A large number of refugees have settled in Oneida County. The Mohawk Valley Resource Center for Refugees (MVRRCR) has helped resettle over 13,000 refugees in NYS since 1973. Of these refugees, some 35% have settled in Oneida County; of those who remained in Oneida County, most live in the City of Utica. The majority of refugees (73%) came from Bosnia, Vietnam, Ukraine, Serbia, Burma and Belarus. MVRRCR more recent influx of refugees is from the war-torn Southern Somalia in Africa. Language barriers and cultural differences have made it difficult for many of these culturally and linguistically diverse residents to integrate into our local communities.'

Oneida County is located east of Syracuse and west of Albany; and Oneida Lake is on the northwestern corner of the county while the Adirondack Park is on the northeast. The Erie Canal bisects the county and Oneida Lake and Oneida Creek form part of the western boundary. Five counties border Oneida County: Lewis (North), Herkimer (East), Otsego (Southeast), Madison (Southwest) and Oswego (West). Among the 104,180 housing units in Oneida County, about two thirds are within urban settings. Of the almost 93,028 total occupied housing units, 66.7% are owner occupied, with the remainder occupied by renters. The median self-identified housing value in the Census 2010 in Oneida County was \$106,500\*. The median self-reported rent was \$665\*.

The City of Utica once held great importance along the Erie Canal marked by its industrial success in the textile and silverware industries and as a stopover city along the canal. However, Utica is working to recover from industrial decline resulting in high rates of poverty. Currently, the city is home to the Utica Comets of the American Hockey League.

The City of Rome is the geographic center of New York State and was once considered one of the most important transportation points for people and goods due to its strategic location.

Race and Ethnicity data indicates that the largest percentage of the population in Oneida County and its two largest cities is White alone not Hispanic or Latino.

2013	ONEIDA CO.	UTICA	ROME
White alone, percent	87.50%	69.00%	87.40%
Black or AA alone, percent (a)	6.70%	15.30%	7.10%
American Indian and Alaska Native alone, percent (a)	0.30%	0.30%	0.30%
Asian alone, percent (a)	3.30%	7.40%	1.10%
Native Hawaiian and Other Pacific Islander alone (a)	0.10%	0.10%	Z
Two or More Races, percent	2.00%	4.00%	2.70%
Hispanic or Latino, percent (b)	5.10%	10.50%	5.30%
White alone, not Hispanic or Latino, percent, 2013	83.60%	64.50%	84.40%

(a) Includes persons reporting only one race.

(b) Hispanics may be of any race, so also are included in applicable race categories.

Z: Value > 0 <0.5 unit of measure shown

Source: US Census Bureau State & County QuickFacts

Poverty continues to increase-from 13% in 2000 to 16% 2009-2013.\* According to The Leadership Alliance for a Vital Community Herkimer-Oneida Community (HOC) Indicators: 29% of OC children live in poverty. In Utica, 46% of children live in poverty: 56% of Asian children; 65% of Black or AA children; 61% of Hispanic children and 33% of White children live in poverty. In Rome 23% of children live in poverty: 38% of Asian children; 51% Black or AA; 37% Hispanic and 19% White.

	Asian	Black or AA	Hispanic	White
Change in % of Total Pop. since 2000	176%	11%	59%	-5%
OC Total Pop. in Poverty	39%	42%	44%	13%
OC Chldrn. in Poverty	50%	61%	49%	18%
NYS Total Pop. in Poverty	12%	24%	19%	9%
NYS Chldrn. in Poverty	13%	34%	25%	2%

Source: HOC

The Oneida County Child and Family Services Plan 2012-2016 outlines the following: When compared to comparable counties, Oneida County has a high rate of children in care per 1000 children in the population, but since 2007 the rate in Oneida County has declined from 5.5 to 3.9 per 1000 in 2010. In 2010 for comparable counties, the rate was 3.3 per 1000. There are a disproportionate proportion of African-Americans in care (39%); When compared to other counties in NYS, Oneida County has a relatively high percentage of children in residential care (OC - 36% versus NYS - 27%) versus in foster care (OC - 55% versus NYS - 63%). The New York Initiative for Children of Incarcerated Parents Fact Sheet notes that 'New York State is home to an estimated 105,000 children with a parent serving time in prison or jail; the majority of people in NY state prisons (60%) self-reported at the time of admission that they had at least one living child. More women (approximately 70%) self-reported having living children than men; there are more than 120,000 individuals on probation and nearly 42,000 on parole as of December 31, 2009. Stats on their children are not available; there is no data on how many of the 23,381 children in foster care statewide (June 2010) have an incarcerated parent; a survey of 21 New York State OCFS kinship programs found almost 10% of their cases involved an incarcerated parent. Out of 2,982 kinship clients, 249 (8.35%) cases involved an incarcerated parent. Within an individual program, the percent of caseload with an incarcerated parent ranged from 2.4% to 19%, depending on the location and type of services offered.'

As in previous years, the target population of this plan will be the City of Utica (13501 and 13502) and the City of Rome (13340); however other areas of the county will be not be excluded as the need is high.

## SECTION FOUR – Disparity

In this section, please provide information indicating whether the use of detention or residential placement in your service area exhibits a significant racial or ethnic disparity or disproportionality. Please note that when looking for disparity, highlight, with the use of accurate data, youth who given comparable levels of need, do not receive equal utilization of services. Seek out all decision points to illustrate usage. When looking for disproportionality, identify any population groups who are underrepresented in a larger population and then overrepresented in a subset population. For example, population group A represents 15 percent of the general population but represents 75 percent of the detention population. If you currently do not measure these variables, please include your plan for data collection for Racial and Ethnic Disparities across your system. If no disparities or disproportionalities exist in your system simply state that in the space below.

According to the data provided there was a decline in total detention admissions across facility types from 2010 to 2014 for Oneida County: Percent change Non-Secure White: -34%, Black: -62%, Hispanic: -16%, Other: -41%. Percent Change Secure/Mixed: White: -60%, Black: 0%, Hispanic: -33% and Other: -67%. Total: White: -37%, Black: -52%, Hispanic: -19% and Other: -48%. However, the percentage of distribution of White and Hispanic youth increased while Black and Other decreased (2010-2014). Non-Secure White: 40% - 46%; Black 38%-26%; Hispanic: 13% - 19%; Other: 9% -9%. Secure/Mixed White: 28%-17%, Black: 39%-58%, Hispanic: 17% - 17%, Other: 17%-8%. Total: White: 38% - 41%; Black: 38% -32%, Hispanic: 14%-19%, and Other: 10%-9%. The percentage distribution of detention admissions for the rest of the state (exclusive of NYS), shows an increase in percentages of Black and Hispanic youth and a decline for White youth.

While there has been a decline in Black youth detained overall, it has increased (39%-58%) for secure detention. 6.7% of Oneida County is Black alone yet represents 32% of the total detention population; 5.1% is Hispanic or Latino, yet represents 19% of the total population. If we look at the cities of Utica and Rome (representing the majority of detentions) the disparity is somewhat lower: Utica: 69% Rome: 87.4% White; Utica 15.3% Rome 7.10% Black; Utica 10.5% Rome 5.30% Hispanic or Latino.

If such disproportionality exists, describe how the service/program proposed for funding will address this disparity.

Disproportionality/inequality is a complex issue evident across domains (social, education, legal, economic). Solutions must involve coordination of all systems. Community leaders must abandon individual agendas in favor of a collective approach to improvement. Leaders must realize that fixing one point on any system wouldn't make much difference unless all parts of the continuum improve at the same time. No single organization can accomplish this alone.

Oneida County has a wealth of coalitions with a purpose of bettering the lives of the members of our community and addressing the issues in a proactive and meaningful way. Such coalitions include: Core Youth Services and committees; Herkimer Oneida Literacy Coalition and committees; MVRRCR Service Provider Coalition including hosting the Unspoken Conference; CNY Anti-Trafficking Task Force; Municipal Housing Authority Provider Coalition; OC Youth Development and Violence Prevention Coalition; OC Runaway and Homeless Youth Task Force; OC Suicide Prevention Coalition; Oneida County Circles Campaign to reduce poverty; Community Coalition for Economic Justice; Alignment OHM-a community schools model that aligns community resources to help school districts meet the collective needs of its students grades K-12. Memberships for these groups overlap and include representatives from school districts, OCDSS, not-for-profits and funding sources creating a true collective response to addressing systems change. To address disparity, OCDSS Services staff received training on CPS reporting guidelines, cultural competency and minimal standards of care and completed the Locating and Engaging Fathers toolkit. In addition, OCDSS hosts training sessions for staff regarding available services in the community and under contract with the department. This training component is supplemented through weekly meetings for high risk cases.

OCDSS meets quarterly with the Family Court Judges and court personnel to discuss on-going initiatives, available services and current challenges. Periodically, the Probation Department, Mental Health Department and other community stakeholders join in these meetings. The Oneida County Probation Department has probation officers regularly attend Family Court sessions so as to ensure options other than detention, when possible, are considered. Additionally, contractual staff are trained in cultural competency, positive youth development, family engagement, strengthening relationships and belonging. Time is spent on exploring life experiences of other people through sharing and learning about different cultures and backgrounds both locally and globally. There is a heavy emphasis on social justice, action, acceptance, and overall understanding of others. The contracted agency has a foundation built on appreciation and exploration of diversity-offering services to refugees, people living in poverty, mentally ill children and adults; (historically) operating an Open Minds support group for the LGBTQ teen population; hosting and/or assisting with Pride Prom for the LGBTQ youth and allies; promoting acknowledgement and understanding of differences while recognizing connectedness.

## SECTION FIVE – Strategy

**Justification and Overall Strategy** – The purpose of STSJP funds is to establish supports and services for youth who, absent these services, are likely to be detained or placed. Funds should therefore be clearly targeted to meet the needs of the types of youth who in the past have been admitted to detention or residential placement. With this specific

purpose in mind, describe the strategy devised by your collaborative partners (list your collaborative partners) to address the STSJP Funding objective through the programs chosen in Section Two.

The Neighborhood Center, Inc. will be the collaborative partner, providing wrap around services as a means to redirect patterns of incipient delinquent behaviors; reduce or divert the number of institutional placements; reduce recidivism for youths involved in the child welfare and juvenile justice system as described in section Two. A minimum of nine contacts per month are arranged with each family. However, as the target population is high risk, the number of contacts may be significantly higher as individual plans or caseloads allow. Case planners meet with youth and/or family members at a minimum of four times per month, with at least two of these visits in the home. Youth support workers see the youth at least weekly in the school, and once a month on the weekend. Youth and family are seen in the home, community, school setting and each family receives both unannounced home visits as well as scheduled ones. Youth support workers, used as guides or mentors for the youth, maintain a caseload of eighteen to twenty youth. The YSW is responsible for the Get Up and Go Truancy Prevention Program (provides early morning visits to assist child in efforts to attend school for those with verified truancy issues); weekly school contacts and monthly weekend contacts with the youth. Programming for the youth include focused 'contracted' activities designed to connect youth to home, school, peers and community and based on the 40 Developmental Assets. Youth will design, sign and participate in a focused activity programming. Character building field trips or activities such as exploring the arts may be offered on a periodic basis during program involvement.

DSS AIM (Achieve-Inspire-Motivate): An analysis of juvenile crime demonstrates that sixty-one percent of all violent crimes by juveniles occur on school days, most often in the hours immediately after the close of school for the day and that twenty-five percent of serious violent victimizations are committed by juveniles (The Office of Juvenile Justice and Delinquency Prevention Statistical Briefing Book). Research in this area indicates that adolescents thrive when one positive and consistent adult outside their immediate families is involved in their life. Project AIM is a supportive program that supports the youth through peer group sessions led by an adult mentor. As a foundation for the weekly mentoring sessions, Project AIM incorporates the Search Institute - 40 Developmental Assets. These assets are used as a guideline for understanding the individual situation of each young person in the program, for setting goals, and for program evaluation. Since 1989, Search Institute has measured Developmental Assets in more than 2 million 6th- to 12th-graders in communities across the United States, using the survey Search Institute "Profiles of Student Life: Attitudes and Behaviors". The survey is based on the Developmental Asset framework that synthesized relevant research literature and identified the forty developmental nutrients all youth need to be healthy, caring, and responsible. Identified assets have been classified as either "External or Internal", with twenty assets in each. Each classification has been broken down into sub categories with assets attributed to each. Group mentoring sessions include speakers, community service activities, homework assignments and activities that build off each other and includes the promotion of basic core competencies such as: building support systems, taking and accepting responsibility, establishing community values, planning and decision making, and the development of conflict resolution skills. A Project AIM group worker will provide intensive and supportive interventions to all youth enrolled with no more than 14 at any one time. In addition to the PREP services, each youth will participate in weekly Project AIM group mentoring sessions. Depending on concentration of youth, services will be offered in Utica, Rome and/or the Camden School District. Referrals that meet the criteria will be accepted from Probation, Family Court, and OCDSS. All Project AIM associated services will be under the supervision of the Project AIM Program Director.

PREP and DSS AIM: Goals will be obtained utilizing a Wraparound process based on the 40 Developmental Assets identified by the Search Institute. The Developmental Assets® are 40 research-based, positive qualities that influence young people's development, helping them become caring, responsible, and productive adults. Based in youth development, resiliency, and prevention research, the Developmental Assets framework has proven to be effective and has become the most widely used approach to positive youth development in the United States. The framework has been adapted to be developmentally relevant from early childhood through adolescence. Youth focused goals will be developed utilizing a research based strategy for setting goals and addressing obstacles known as Mental Contrasting with Implementation Intentions (MCII). MCII is part of Search Institute's Perseverance Process and has been shown to increase motivation, effort and persistence in the completion of selected tasks and goals. The youth and family must be actively engaged in the services in order to achieve the desired outcomes. As noted earlier, youth focused contacts will incorporate Search Institute's research regarding Sparks!-activities and interests that engage youth to be their best.

## **SECTION SIX – Outcomes**

**Performance Outcomes** – For FY 2016, provide the projected performance outcomes for your proposed services and programs, being sure to include: An estimate of the anticipated reductions in detention utilization and residential placements.

60% of youth participating in programs will be successful and not require out of home placement or remand

60% of youth will achieve individual goals

60% of youth will have improved connections to family, school and community

60% of youth will have an improved view of their personal future

Other projected positive outcomes for youth who participate in the services and programs:  
Youth will continue to be exposed to new experiences that would not necessarily be available to them without this specialized program. Youth will also have a voice and families will be respected and viewed as partners.

Are there any changes in allocations or practices planned for FY 2016 based on experiences in FY 2015, please list those changes:

**SECTION SEVEN– Comments**

**SECTION EIGHT– Plan Amounts**

**Instructions:**

- A. Enter all program expenses in Program Services tab.
- B. Specify State Reimbursements for this plan (lines 6-9)

**Expenses**

1. Program Expenses (from Program Services)	\$388,053	
2. State Reimbursement (Line 1* 0.62)		\$240,593

**Available Reimbursements**

3. STSJP Allocation	\$140,593
4. Detention Allocation	\$1,183,857
5. JDAI	\$0

**Reimbursements for this Plan**

6. STSJP Allocation	\$140,593
7. Detention Allocation being shifted to STSJP (if applicable)	\$100,000
8. JDAI (if applicable)	\$0
9. FY 2015 Rollover (if applicable)	\$0
10. Total Reimbursements (Lines 6-9)	\$240,593

**State and Local Totals**

11. State Share Amount (Line 10)	\$240,593
12. Local Share Amount (Subtract Line 11 from 10)	\$147,460

**SECTION NINE– Approval**

**Approval of the Chief Executive Officer**

As STSJP Lead for Oneida County Department of Social Services Municipality, I certify that the CEO Lucille A. Soldato has reviewed and approved the 2015-2016 plan.

Date: 06 / 25 / 15 STSJP Lead 30A442 STSJP Lead Deborah Neal  
 User ID: \_\_\_\_\_ Printed Name: \_\_\_\_\_

**INSTRUCTIONS:**

Instructions for properly processing an STSJP plan.

- a. Once you have opened a copy of the OCFS-2121 form, please immediately use the "Save As" function in Microsoft Word to save a copy of the document on your computer.
- b. Please save your STSJP plan using the following format; (Municipality Name 2015-2016 STSJP Plan)
- c. Work from the "saved" plan document using it to record all of your municipality's information. Please use the document OCFS- 2121A to document additional STSJP programs.
- d. Once you have satisfactorily completed entering the required data, save the document.
- e. Section Nine must be completed prior to OCFS review of STSJP Plan.
- f. Upload completed plan and send it to OCFS via the STSJP email address at [ocfs.sm.stsjp@ocfs.ny.gov](mailto:ocfs.sm.stsjp@ocfs.ny.gov)

**Approval of the OCFS STSJP Program Lead**

As OCFS STSJP reviewer, I certify that I approve of this Supervision and Treatment Services for Juveniles Program Plan for Oneida Municipality and 2015-2016 fiscal year.

Date: 8/12/15 User ID: 9004/17 Printed Name: Carole Korn